



Reflections

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ISSUE 47

Opening to Gratitude

When I've asked most of the people I've come across in the past several weeks, "How are you doing?," I don't recall any of them saying, "Grateful" or "Thankful." With half the country happy about the outcome of the elections and half unhappy, perhaps it is a hard time for our nation to be celebrating its annual day for *thanksgiving*.

Whether we feel like it or not, we've arrived at Thanksgiving week. We're preparing to celebrate however and wherever and with whomever we will. And those who find themselves far from gratitude wonder what might help them rediscover a spirit of thankfulness not as an occasional encounter but as a way of living in these days.

I have spoken before about how for much of my life I was unhappy more than I was happy because I focused my energy on what was missing in my life. Instead of looking around me and seeing my friends, family, home, health, and work, I'd see former friends who were no longer in my life, or family members I wished were different, or places or physical abilities or work I'd rather have. I let myself pay so much attention to what was missing, I often didn't even notice the trees, birds, clouds, stars, squirrels, flowers, smells, and changing patterns of light and shadow all around me.

I recently came across some words that described in a painfully amusing way how I lived: "Take a moment to be grateful for all that you have. (pause) Okay, now go back to wishing everything was different." (**Dave Tarnowski, *Disappointing Affirmations: Unfollow Your Dreams!***, Chronicle Books, 2024) The fact that I can laugh really hard at this shows I have worked hard to gain some healthy distance from this way of being in the world.

Even if this isn't how you live, I think the words might break us open to some new kinds of gratitude, especially if that is hard to come by these days. Because there are always some things we wish were different than they are. I don't know anyone who loves every single aspect of the realities they find themselves in. Even people who say, "It's all good," seem more trying to convince themselves that's the case than they are honestly looking at every part of their lives and responding to it all with a joyous *Yes!*

Wisdom that is (re)opening me to moments of gratitude these days comes from a woman I've found myself turning to a lot over the past several years. Exploring ways to cultivate joy in our lives, the American Buddhist nun **Pema Chodron** writes, "At the beginning joy is just feeling that our own situation is workable. We stop looking for a more suitable place to be. We've discovered that the continual search for something better does not work out. This doesn't mean that there are suddenly flowers growing where before there were only rocks. It means we have confidence that something will grow here." (*The Places That Scare You*, pp. 61-2)

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OUR CONGREGATION

Ministers - All who gather here in the name of Jesus
Office Manager - Becky Trover
Office Assistant - Diane Brobeck
Custodian - Marshall Edgington
Organist/Senior Choir Director - Kathy Rapp
Pianist/Chime Choir Director - Karen Kent
Reflections Editor - Judith Bird

2024 CONGREGATION COUNCIL

President - Krista Skipper
Vice President - Brad Binau
Finance Officer - Laura Warren
Secretary - Sue Watson
Worship - Michelle Clemence
Education - Katie Jacobs
Outreach - Diane Brobeck
Member Support - Elyce Herring
Property - April Smith
Stewardship - Kathy Denhard

APPOINTMENTS

Treasurer - Julianne Johnson

MUTUAL MINISTRY TEAM

Margie Farnham Marques Highland
Emlyn Ott Rich Pautsch

SPECIAL FUNDS TEAM

Dave Engel, chair Ashley Bird
Julie Boreman Wendy Stoica
Laura Warren Terry Warren

SUNDAY SCHOOL

Superintendent - Emily Ott

REDEEMER LUTHERAN CHURCH

1555 S. James Rd.
Columbus 43227
614-237-1263

www.redeemerluth.com



The Redeemer Community

Congregation Elects Council Members by Acclamation

The congregation Sunday elected the following individuals to the 2025-26 Church Council by acclamation:

- Vice president – (open)
- Secretary – **Rich Pautsch**
- Education – **Karen Rider**
- Member Support – **Kathy Mimlitch**
- Outreach – **Mary Benis**
- Special Funds Team (SFT) three-year term - **John Kennedy**

Officers continuing for a second year include the following:

- President – **Brad Binau**
- Finance Officer – **Laura Warren**
- Property – **April Smith**
- Stewardship – **Kathy Denhard**
- Worship – **Michelle Clemence**

Adult Forum for Next Two Weeks: *Getting to Know You*; Budget Discussion

We can worship next to someone for years, chat with them at coffee hour, serve on Council with them, bag D’Anjou pears with them month after month at the food giveaway ... and yet not really know them very well.

As a way to deepen our relationships with each other by getting to know each other better, the adult education series is giving folks a chance to hear **Pastor Dave** interview a variety of members about their lives. And you’ll have a chance to ask questions as well. This week **Julie Johnson** will be interviewed. Come and discover the wonders that lie within people you think you know!

Then, for **Sunday, Dec. 8**, the Church Council invites any of you who are interested to a conversation about the proposed 2025 Redeemer budget, which the congregation will vote on during the congregational meeting on **Sunday, Jan. 26**. This will be a chance for you to hear about the proposed budget, and ask any questions or express any concerns you have.

Council will take your comments into consideration as they approve a proposed budget on **Tuesday, Dec. 17**, to send to the congregation for the Jan. 26 meeting. Copies of the proposed budget will be available on **Sunday, Dec. 1**.

Poverty, By America Author Desmond to Speak Dec. 8

Matthew Desmond, author of Redeemer’s Summer 2024 Book Study *Poverty, By America*, will speak at the Main Library on **Sunday, Dec. 8** beginning at 2 p.m.

Pastor Dave writes that people who read the book are planning to attend this event and then will return to Redeemer for refreshments and conversation.

“We’d love to have you [register](#) for the talk and join us on Dec. 8.”

A part of the library’s Carnegie Author Series, this event is free but registration is requested.

Good Gifts Catalogs Available

ELCA Good Gifts let folks choose from more than 60 charitable gifts to give in honor of friends and loved ones this Christmas. Or just choose one that speaks to you, and know that you’re sharing the love of Christ with neighbors in need. Favorite ministries are included, too. The 2024 Good Gifts catalogs are available in the Narthex, along with coloring books and stickers to share with any young children who might enjoy them.

Mission Endowment Fund Seeks Suggestions for 2024 Distribution

Every year the Redeemer congregation donates a percentage (4 percent) of the year-end market value of the Mission Endowment Fund (MEF) to other charities on behalf of the congregation. The 2024 3rd quarter market value was \$165,285 which would provide approximately \$6,611 for distribution. (The final amount may increase or decrease depending on the 4th quarter value which will be available in January). The guidelines for distribution, as established in the constitution are as follows:

- To establish/support ministries of outreach on behalf of the congregation.

- To further partnerships in mission through the synod and other arms of the ELCA.

Some prior recipients have included the LSS Food Pantry, Lutheran Memorial Camp/HopeWood Pines, Mid-Ohio Food Co-operative, Lutheran Social Services, Ronald McDonald House, and Groveport Special Olympics.

To fulfill the Mission Endowment Fund's guidelines, the Special Funds Team (SFT) is seeking suggestions for the use of the funds for 2024. Please use the pink form found at the back of this *Reflections* or on the table in the rear of the Narthex to nominate possible recipients. Complete it and place it in the Sunday offering plate or leave it in the church office.

Suggestions are due by **Sunday, December 15**. The Special Funds Team will then make its recommendation and forward it to council for action by the congregation at the Annual Meeting in January.

A Reminder from Stewardship

The Stewardship Team would like to remind Redeemer members that it is not too late to return their commitment cards for 2025. "If you need a new card, please contact the office and one will be mailed to you. For those who have returned theirs, 'Thank You for your support.'"

Advent Devotional Booklets Now Available

Redeemer's 2024 *Advent Devotional Booklet* is now available in the Narthex in regular and large print versions. The devotions are also available on the Redeemer website: www.RedeemerLuth.com.

If anyone would like a print version mailed to them, please let the office know. Those who would like to receive a daily email with that day's devotion, please contact the office.

Please feel free to take copies to share with family and friends – more can be printed if needed.

Find Calm during Redeemer's Midweek Advent Services

With the beginning of the season of Advent on **Sunday, Dec. 1**, Redeemer offers a space to rest in the calmness, beauty, and joy of a darkened sanctuary filled with the sounds of *Holden Evening Prayer*.

Wednesday evenings, Dec. 4, Dec. 11, and Dec. 18, will be oases in the midst of everything else that is going on in your lives. Folks are invited to gather in the Narthex at 6:30 p.m. for dessert and coffee (sign-ups are in the hallway outside the library), and then in the Sanctuary for the 7 p.m. service.

"Let yourself let go of all you might be carrying right now, and receive the gift of this time to be reminded of what life, love, and peace feel like."

New Narthex Art Theme Set for Advent: JOURNEY

Emily Kent announced recently that the theme for the Narthex Art for Advent/Christmas/Epiphany will be "Journey."

The new exhibit will be installed over the Thanksgiving holiday.

Michelle Clemence noted Sunday that the theme came as the group considered the journey of Mary and Joseph as well as the journey of the Magi. "It's not where you're going, but it's how you get there. But 'journeys' can refer to other events such as a learning journey, faith journey, an educational journey"

Tuesday Bible Study Explores Advent, Christmas Stories

What do the Gospel stories about the coming of **Jesus** really say? What would a "manger" scene based on Matthew and Luke look like? A spoiler alert: one of them wouldn't even have a manger!

So celebrate the coming seasons of Advent and Christmas by joining the group from 1-2:30 pm on Tuesdays for the Bible study. Folks can participate in-person or on Zoom.

Opportunities for Worship, Breaking Bread, Conversations, Book Study with Neighbors at Christ United Methodist Church

Pastor Dave writes, "Since before I came to be with Redeemer in 2017, we have been doing a Good Friday service with the people at Christ United Methodist Church in Berwyn. As rich as those services are, they don't give us opportunities for us to get to know each other and learn from each other. **Pastor Willis Johnson** and I would like to change that. So we have some invitations for people in both faith communities.

"First, Redeemer will host a combined worship service on Martin Luther King, Jr., on **Sunday, Jan. 19**, at 10 a.m. Pastor Willis and Pastor Dave will offer a dialogue message. Following worship, there will be a potluck in

Fellowship Hall. There will be “prompt” questions at the tables that will encourage conversation about issues surrounding issues Martin Luther King, Jr. Day bring up.

“Second, from 6:30-8 p.m. starting **Jan. 29-Feb. 19**, we will have four Wednesday evening discussions of the book *Fear of the Other: No Fear in Love*, by Duke University professor **William H. Willimon**. This is a short, readable book that explores how Christians are invited to engage with those society labels ‘outsider’ and ‘stranger.’ These classes will be held at Christ United Methodist (1480 Zettler Road) and on Zoom. Please go ahead and order a book yourself if you’re interested in joining us. If you have difficulties with that, contact Pastor Dave.

“Pastors Willis and Dave invite you to participate in these opportunities to live into Redeemer’s vision of ourselves as a place that fosters understanding and healing in community.”

Non-Police Crisis Response System

Since 2019, the Columbus Safety Coalition and BREAD have advocated for a non-police crisis system to handle non-violent issues involving behavioral health, food/housing insecurity, and mediation.

They are currently undertaking a ballot initiative for the November 2025 election to create a non-police crisis response unit. Other Ohio cities such as Cincinnati and Dayton already have such programs.

For more background see this [article](#) from NBC4.

Watch *Reflections* for more information on how to become involved in this important initiative.

Upcoming BREAD Dates

- Research Kickoff meeting: Monday, Dec. 9 at 7 p.m. at Church of Christ (1889 Genessee Ave.).
- **RLC Justice Network Meeting:** Wednesday, Feb. 26, 2025 at 6:30 p.m., Room 2 and on Zoom.
- Rally: Monday, April 7, 2025 at 7 p.m. Location: TBA.
- Nehemiah Action: Tuesday, May 13, 2025 at 6:40 p.m. at the Celeste Center on the State Fairgrounds.
- Celebration: Monday, June 30, 2025 at 7 p.m. Location: TBA.

‘Noisy Offering’ Going to BREAD

For Advent and Epiphany, Redeemer’s “Noisy Offering” will go to support the work of BREAD. See above article for more details about what BREAD – Building Responsibility Equality And Dignity – is currently working on.

The group is comprised of many different congregations in the Columbus area which, in turn, represent many different traditions. Each of the congregations believes something different about the nature of God and the name God. But each shares a commitment to pursue justice guided by faith – to finding, in shared beliefs the strength that unity can bring.

The “Noisy Offering” is that donation of loose change that is made as one enters the Sanctuary.

Opening to Gratitude *cont’d from p. 1*

We look at the realities we are living in midst of. No matter how those realities look or feel or seem, no matter what about those realities we fear or imagine or hate, this is where we find ourselves. This place, this life, these people, these circumstances are where we are. Like it or not, this is home. Pema Chodron invites us to accept all of it. We don’t try to convince ourselves it’s better than it is —and we don’t try to convince ourselves it’s worse than it is. She invites us to accept all of it as it is. And, no matter how hopeless, terrified, apathetic, confused, or angry we might feel, we don’t stop there, as if there isn’t anything else. We let all the feelings in, and we also open ourselves to trust that, amidst the rocks, something will grow.

No matter how things feel, no matter how things look, what might help you begin to trust that something will grow right where you are?

Whatever might help open you to trust, and open you to gratitude, do that. Whatever that is, do that.

May you open yourself to being found by thanksgiving this week. And, if not this week, whenever it may find you.

Dave Shull

Important Emails

Dshull@RedeemerLuth.com – use for communicating directly with **Pastor Dave**.

Info@RedeemerLuth.com – use for communicating with the office, *Reflections* newsletter, **Office Manager Becky Trover**, healing prayer requests or for general information.

MemberCare@RedeemerLuth.com – use for communicating with the Member Care team about needs for personal ministry such as in-home communion, a home visit, meals, etc.
FinSec@RedeemerLuth.com – use for stewardship campaigns.
Itgroup@RedeemerLuth.com – use for communicating with Redeemer’s IT Team for items related to the website.
Property@RedeemerLuth.com – use to report items that need repair in the church building.
SundaySchool@RedeemerLuth.com – use to offer suggestions for our Sunday School ministry.
Transportation@redeemerluth.com – use to request temporary transportation assistance.
Communications@redeemerluth.com – use to send church related announcements or pictures for sharing on Redeemer’s social media sites. Another way is to tag Redeemer in the posts.

Publishing Deadlines for *Reflections*, Sunday Bulletins

For *Reflections*

- **PLEASE SUBMIT PRIOR TO 5 P.M. ON SUNDAYS.**
- Send to info@RedeemerLuth.com and put Reflections in subject line.
- Or leave a note in the *Reflections* mailbox at the top of the stairs outside the church office.

For Sunday Bulletins

The deadline for information to be published in Sunday bulletins is the **Wednesday morning** before. That information can be sent to the above email: just put “Bulletin” in the subject line.

Prayers and Personals

Prayers are asked for **Ruth Boys** who had surgery for a broken ankle. Prayers are also asked for **Pastor Al Debelak** who is dealing with some medical complications following another diagnosis of COVID. Prayers are also asked for **Shirley Ziegler**, the mother of **Kathy Pautsch**, who fell and had to have surgery.

Thank You

“What a wonderful turnout for **Mary Watts'** Memorial Service on Saturday! It truly was a celebration of Mom's life, and we felt so supported by our church family. Special thanks go to **Tom Mimplitch** for helping us with recordings; **Kristi Hildebrand** for creating the slideshow; **Becky Trover** for countless bulletin corrections; **Kathy Mimplitch** and her 'culinary/cleanup crew' for the delightful treats, and of course, **Pastor Dave** for setting the perfect tone for the service. We are so grateful for all of you!” **Kathy Rapp** and **Karen Kent**

Kathy Mimplitch writes, “Thank you everyone who helped give the family of **Mary Watts** a chance to gather after the memorial service Saturday. From providing food to those who cleaned up after the service, a grateful thank you.”

Flower Sign Up Sheet for 2025 Now Up

The sign-up sheet to provide flowers for the worship services in 2025 is now up on the bulletin board next to the Library. This is a good opportunity to remember a loved one, a special occasion or just because. To pay for the flowers use the special envelop that is also available on the bulletin board. They run \$20.

November Birthdays

26-Grace Montgomery 26-Dereck Stewart
28-Greyson Brush 28-Dave Shull
29-Mary Bowling 29-Naomi Morgan

December Birthdays

2-Eowyn Dana 2-Ruby Jacobs
3-Walton Wolfe 4-Hitoshi Phillips
6- Isabella Skoog 6-Sophia Skoog
8-Bob Rapp 10-Eric Hutton
19-Joe Darst 19-Melinda Eakin
19-Novella Hinkle* 24-Julianne Johnson
26-Doug Eakin 26-Emily Kent
31-John Kennedy

*Novella turns 97 this year. Cards can be sent to her at 2884 Ivanhoe Dr., Columbus 43209-3225.

The Wider Church

Tickets on Sale for Capital's Chapel Choir Christmas Concerts



Capital University Christmas Festival 2024

Thursday, December 5	7:30P.M.
Friday, December 6	7:30P.M.
Saturday, December 7	7:30P.M.
Sunday, December 8	3:30P.M.

Tickets are now on sale for the Capital University Chapel Choir Christmas concert “Fear Not. I am with you.” The concerts are set for 7:30 p.m. Thursday-Saturday, Dec. 5-7 and 3:30 p.m. on Sunday, Dec. 8. All concerts are held in Mees Hall on the campus and run 2½ hours, with no intermission.

“Expect an unforgettable evening filled with traditional carols you love (and that you can join in singing!), spectacular new pieces, and delightful surprises. Don’t miss this magical event – more than a concert, it’s a wonder-filled experience that will leave you both changed and filled with joy. We can’t wait to share this message with you. Join us for a night where music, tradition, and community come together in a celebration of the true spirit of Christmas!”

Buy tickets [HERE](#).

Palestine Update

The following update is provided by **Julianne Johnson**:

“I’d like to start a series of articles about the history of Palestine, because that history has had surprises for me as I’ve tried to learn more about the complexities of the conflicts. We hear of ancient Israel in the Bible and in church, but I want to speak of Israel from the time of World War I to the present. And this article will only cover the time before the modern-day state of Israel was founded. One other fact before World War I that needs to be noted is that in 1897 the World Zionist Organization voted to work to establish a Jewish state in the land of Palestine.

“World War I (1914-1918) was a war between the Allies (France, United Kingdom, United States, Russia, Italy and Japan) against the Central Powers (The German Empire, Austria-Hungary, the Ottoman Empire, and Bulgaria). The Ottoman Empire included the area of Palestine which was ruled by the Turks.

“The Allies were looking for additional support and engaged in secret negotiations with the Arabs, but also with the World Zionist Organization. The rebel Arabs wanted an independent and united Arab state from Aleppo to Aden which the British agreed to recognize. Secretly in 1916, the British government signed the Sykes-Picot Treaty with France, with assent from Russia and Italy, over how the Ottoman Empire would be divided once it was defeated. The agreement gave the United Kingdom control over what is today southern Israel and Palestine, Jordan and southern Iraq, as well as a small area that included the ports of Haifa and Acre.

Prayer Concerns from ELCA

November 26 Ask God to make us enthusiastic witnesses to our faith through words, kindness, love for our neighbors in need and commitment to justice and peace. Pray that we will be mindful of opportunities to invite others to become followers of Jesus Christ and to welcome them into our communities of faith.

27 Praise God for gathering our collective gifts and resources through ELCA World Hunger and Lutheran Disaster Response to respond to the needs of our neighbor and end hunger and poverty.

28 Day of Thanksgiving Give thanks today — and every day — for what God provides to strengthen and sustain us and for those who work to feed the world, including farmers, agricultural workers, ranchers, commercial fishermen, food pantry staff and administrators of hunger relief programs such as ELCA World Hunger.

29 Native American Heritage Day “Let us remember the Indigenous peoples and tribal nations who were the first to love, pray, grow, celebrate, cry, drum, dance and sing upon these lands” (land acknowledgment from the 2022 Churchwide Assembly). Give thanks for the cultures, values, accomplishments and spirituality of Native Americans that continue to shape our nation and church. Pray that we will be persistent and sincere in learning more about Indigenous peoples and tribal nations and in working together to correct inaccuracies and injustices of history.

30 Andrew, the Apostle Andrew was the first of the 12 disciples to drop what he was doing and accept Jesus’ invitation to follow him. Ask the Spirit to stir our faith and courage to respond to the call to do God’s work in the world, wherever it takes us and whatever it requires of us.

December 1 First Sunday of Advent Give thanks for God’s boundless love and mercy, made tangible and sure through the birth of Jesus Christ, and for the free gift of salvation and hope that sets us free and leads us to eternal life in the kingdom of heaven.

2 World AIDS Day (Dec. 1) If left untreated, HIV (human immunodeficiency virus) can cause AIDS (acquired immunodeficiency syndrome). In 2023, 39.9 million people were living with HIV and 630,000 people died from AIDS-related illnesses. Pray for individuals, families and communities impacted by HIV and AIDS, and for health care workers, researchers, clinics and faith communities working to treat, prevent and eradicate HIV and increase awareness of HIV and AIDS.

The Community Beyond

Join Williams, Smith as They Perform in Christmas Concerts

Looking for some good Christmas music to brighten the holiday? Then Redeemer members are invited to come out to support the Reynoldsburg Community Band. Look for **Linda Williams** and **April Smith** in the flute section! As of now, the following concerts are scheduled for the Christmas season:

- **Sunday, Dec. 8** at 6 p.m. at Villas at St. Therese (5253 E. Broad St.).
- **Saturday, Dec. 14** around noon (time to be confirmed later) in Mechanicsburg.
- **Monday, Dec. 16** at 7 p.m. at the Reynoldsburg Senior Center.

Getting Ready for Worship

First Sunday of Advent

December 1, 2024 – 10 a.m.

Lessons

Readings: Jeremiah 33:14-16; Psalm 25:1-10; Luke 21:25-36

Prayer of the Day

Stir up your power, Lord Christ, and come. By your merciful protection alert us to the threatening dangers of our sins, and redeem us for your life of justice, for you live and reign with the Father and the Holy Spirit, one God, now and forever. **Amen**

A Prayer for Peace

Gracious God, grant peace among nations. Cleanse from our own hearts the seeds of strife: greed and envy, harsh misunderstandings and ill will, fear and desire for revenge. Make us quick to welcome ventures in cooperation among the peoples of the world, so that there may be woven the fabric of a common good too strong to be torn by the evil hands of war. In the time of opportunity, make us be diligent; and in the time of peril, let not our courage fail; through Jesus Christ our Lord. **Amen.**

Intercessions & Thanksgiving

- + For the people of Epiphany Lutheran Church in Pickerington.
- + For Redeemer community members Susan, Joe and Todd Darst.

Each week we remember in our prayers in worship those who cannot be with us and those with special needs and concerns: Bebe McCoy, Robin Stokes, Bonnie Hegreness, Heidi Carman, Mary Kennedy, Kevin Bailey's sister Kleta Childs, Jeremy Davis, Bebe McCoy's brother-in-law Walt and her sister Jan, Brittany Parsons, Mary Bowling's sister Val, John Kennedy's niece Michele Wolfe, Becky Trover's sister Maddie Sutphin, her son-in-law Brandon James, and her niece Olivia Theissen, Skye Andree, Kris Kauffman, Ruth Murray's daughter Ellen Rose, Kathie Ehrich, John Huber, Barbara and David Hairston, Dottie and Larry Bird, Karen Kent, Terry Warren's sister Elaine, Tamara Hinkle-Moore, Ruth Boys, Al Debelak, and Kathy Pautsch's mother Shirley Ziegler.

Worship Leaders

Presiding Minister	Pastor Dave Shull
Assisting Minister	Joss Dana
Reader	Brad Dana
Cantor	Heidi Sherer
ASL Interpreter	Bryan Neal
Organist & Senior Choir Director	Kathy Rapp
Pianist & Chime Choir Director	Karen Kent
Usher	Judith Bird
Verger	Michelle Clemence/Wendy Stoica
Producers	Toshi Phillips, Sachio Phillips
Communion Prep	Misato In, Diane Brobeck
Hospitality	Michelle Clemence

*Flowers are given by the Reinoehl family in memory of Dave.
The Noisy Offering will go to Lutheran Disaster Response – Hurricane Relief.*

This Week at Redeemer November 25- December 2, 2024

Monday	3:00 p.m.	Suzuki Music
	5:00 p.m.	TOPS
Tuesday	1:00 p.m.	Bible Study
	2:00-8:30 p.m.	Suzuki Music
	6:30 p.m.	Journaling Workshop
Wednesday	9 a.m.-12:30 p.m.	Suzuki Music
Thursday		Thanksgiving Day – Office Closed
Sunday	8:45 a.m.	Senior Choir Rehearsal
	10:00 a.m.	Worship with Holy Communion IN-PERSON and LIVESTREAM
	11:15 a.m.	Adult Ed IN-PERSON and ZOOM
Monday	3-8:00 p.m.	Suzuki Music
	5:00 p.m.	TOPS
	5:00 p.m.	Executive Meeting via ZOOM
	5:30 p.m.	Girl Scouts

Redeemer's mission: To be followers of Jesus, sharing God's love with all

Redeemer's vision: To foster understanding and healing in community

Redeemer's Values: Inclusion, Compassion, Justice

Mission Endowment Fund
2024 Distribution Nomination

Organization Name: _____

Address: _____

City, State, Zip Code: _____

Web Site Address: _____

Organization's Purpose: _____

Amount or Percentage of Available Funds Requested; _ _____

Redeemer member(s) involved with the organization: Yes _____ No _____

If yes, who? _____

Redeemer member submitting the request: _____

Please submit to church office or put in offering plate on/before **Dec 15, 2024.**